

**AGENDA**

**PERSONNEL BOARD MEETING**

**December 10, 2010**

**9:30 a.m.**

1. Call to Order
2. Reading of the Minutes of Regular Meeting held November 15, 2010  
Minutes Signed
3. Executive Director and Secretary's Report
4. Report of the Personnel Cabinet
5. **Petitioned Position(s)** – Renewal of Petitioned Positions pursuant to KRS 18A.115
  - A. Department of Agriculture -- General Counsel II
  - B. Attorney General
    - (1) Executive Assistants (2)
      - i. 31040-00-00-00-00-004
      - ii. 31040-00-00-00-00-007
    - (2) Executive Advisor
  - C. Homeland Security
    - (1) Deputy Executive Directors (2)
      - i. 31094-00-00-00-00-002
      - ii. 31094-00-00-00-00-003
  - D. Local Government
    - (1) Special Assistants (2)
      - i. 31112-20-00-00-00-004
      - ii. 31112-21-00-00-00-009
    - (2) Executive Assistants (3)
      - i. 31112-21-00-00-00-003
      - ii. 31112-21-00-00-00-004
      - ii. 31112-21-00-00-00-005

- (3) Administrative Coordinators (2)
  - i. 31112-21-00-00-00-010
  - ii. 31112-21-00-00-00-011
- (4) Deputy Commissioner
- E. Secretary of State
  - (1) Special Assistant (*vacant since 7/30/09*)
  - (2) Executive Advisor
- F. State Treasurer
  - (1) Staff Assistants (2)
    - i. 31125-00-00-00-00-004
    - ii. 31125-00-00-00-00-011
- G. Board of Architects -- Special Assistant
- H. Real Estate Commission -- Special Assistant
- I. Transportation Cabinet
  - (1) Office of the Secretary
    - a. Policy Advisor
    - b. Executive Advisor
    - c. Administrative Coordinator
  - (2) Office of Legal Services
    - a. Special Assistant
    - b. Administrative Coordinator
  - (3) Department of Highways
    - a. Executive Advisor (*vacant since 8/31/10*)
    - b. Administrative Coordinator
    - c. State Highway Engineer (*vacant since 1/15/08*)
  - (4) Vehicle Regulation -- Administrative Coordinator
- J. Economic Development Cabinet
  - (1) Office of the Secretary -- Administrative Coordinator
  - (2) Financial Incentives -- Policy Advisor

- (3) Business Development
  - a. New Business Development Agent (6)
    - i. 36645-00-00-00-00-006
    - ii. 36645-00-00-00-00-007
    - iii. 36645-00-00-00-00-008
    - iv. 36645-00-00-00-00-009
    - v. 36645-00-00-00-00-010 (*one vacant since 8/25/10*)
    - vi. 36645-00-00-00-00-011

K. Finance Cabinet

- (1) Commonwealth Office of Technology -- Special Assistant
- (2) Office of the Secretary -- Deputy Secretary (*vacant since 7/15/07*)

L. Tourism, Arts and Heritage Cabinet

- (1) State Fair Board -- Executive Assistant
- (2) Fish and Wildlife Resources
  - a. Executive Assistant
  - b. Administrative Coordinator
- (3) Kentucky Horse Park -- Staff Assistant
- (4) Department of Travel -- Executive Assistant

M. Education and Workforce Development Cabinet

- (1) Department of Education – Policy Advisor

N. Cabinet for Health and Family Services

- (1) Office of the Secretary –
  - a. Policy Advisors (2)
    - i. 53721-00-00-00-00-002 (*one vacant since 10/15/09*)
    - ii. 53721-00-00-00-00-023
- (2) Department for Public Health – Special Assistant (*vacant since 1/17/08*)
- (3) Behavioral Health, Developmental and Intellectual Disabilities
  - a. Special Assistant
  - b. Deputy Commissioner
- (4) Community Based Services -- Deputy Commissioner
- (5) Medicaid Services – Policy Advisor

O. Justice and Public Safety Cabinet

- (1) Office of the Secretary – Deputy Secretary
- (2) Kentucky State Police
  - a. Staff Assistant
  - b. Deputy Commissioner (*vacant since 11/30/07*)
- (3) Juvenile Justice -- Deputy Commissioner
- (4) Criminal Justice Training – Deputy Commissioner
- (5) Department of Corrections – Deputy Commissioner

P. Personnel Cabinet

- (1) Office of the Secretary – Special Assistant
- (2) Human Resources Administration – Deputy Commissioner (*vacant since 10/31/09*)
- (3) Employee Insurance – Special Assistant

Q. Labor Cabinet

- (1) Office of the Secretary
  - a. Policy Advisors (2)
    - i. 56102-00-00-00-00-005
    - ii. 56102-00-00-00-00-008

R. Energy and Environment Cabinet

- (1) Public Service Commission
  - a. Special Assistants (2)
    - i. 57123-00-00-00-00-010
    - ii. 57123-00-00-00-00-050
  - b. Policy Advisor – Detailed
  - c. Executive Advisor
  - d. General Counsel I (*vacant since 2/28/09*)
- (2) Office of the Secretary – Deputy Secretary
- (3) Natural Resources
  - a. Special Assistant
  - b. Executive Assistant
- (4) Environmental Protection
  - a. Special Assistant (*vacant since 6/9/10*)
  - b. Executive Advisor

S. Public Protection Cabinet

- (1) Horse Racing Commission
  - a. Special Assistants (2)
    - i. 58374-00-00-00-00-007
    - ii. 58374-00-00-00-00-024
  - b. Policy Advisor
  - c. Executive Assistant
- (2) Department of Insurance
  - a. Executive Assistant
  - b. Deputy Commissioner
- (3) Alcoholic Beverage Control – Special Assistant
- (4) Housing, Buildings and Construction
  - a. Policy Advisor
  - b. Deputy Commissioner

6. **Oral Arguments**

- A. Ronald Mills v. Energy and Environment Cabinet (Request by Appellant)

7. **Motions**

8. **Investigations**

9. **Closed Session**

10. **Cases to be Decided**

- A. Ronald Mills v. Energy and Environment Cabinet (Unclassified, non-merit dismissal – appeal dismissed)  
--Appellant's Exceptions and Request for Oral Argument  
--Appellee's Response to Exceptions
- B. Jerry Couch v. Transportation Cabinet (directed sick leave – appeal sustained)  
--Appellee's Exceptions and Request for Oral Argument  
**(DEFERRED FROM NOV. MEETING)**
- C. Martha Humble v. Cabinet for Health and Family Services (Demotion – appeal held in abeyance)  
--Appellee's Exceptions and Request for Oral Argument  
**(DEFERRED FROM NOV. MEETING)**

- D. Michelle Kent v. Cabinet for Health and Family Services (5-day suspension for falsification – appeal dismissed)  
--Appellant’s Exceptions and Request for Oral Argument  
--Appellee’s Response to Exceptions  
**(DEFERRED FROM NOV. MEETING)**
- E. Roger Bryant v. Tourism, Arts and Heritage Cabinet (Intent to dismiss – appeal dismissed, no jurisdiction)  
--Appellant’s Exceptions  
--Appellee’s Response to Exceptions
- F. Joyce Haskett v. Cabinet for Health and Family Services (1-day suspension – appeal sustained to extent of replacing with a written reprimand)  
--Appellant’s Exceptions
- G. Karla Maiden v. Transportation Cabinet (dismissal – appeal dismissed, untimely)
- H. Pamela Perkins v. Cabinet for Health and Family Services (Denial of sick leave sharing – appeal dismissed)
- I. Betty Runner v. Cabinet for Health and Family Services (Discrepancy in last paycheck – appeal dismissed)

Show Cause Orders – No Response Filed – Appeals Dismissed

- J. Krystal Dailey v. Transportation Cabinet

11. **Withdrawals**

- A. Cathleen Adams v. Energy and Environment Cabinet
- B. Kelly Noble, Jr. v. Transportation Cabinet (2 appeals)
- C. Raymond Donner v. Education and Workforce Development Cabinet and Personnel Cabinet
- \*\*\* D. Terri Brogan v. Education and Workforce Development Cabinet
- \*\*\* E. Donna Conlee v. Cabinet for Health and Family Services

12. **Settlements**

- A. Kenneth Collins v. Tourism, Arts & Heritage Cabinet (mediated)
- B. John Harris v. Justice and Public Safety Cabinet
- C. Christopher Kampschaefer v. Justice and Public Safety Cabinet
- D. Robin Wilder v. Justice and Public Safety Cabinet
- \*\*\* E. Heather Davenport v. Justice and Public Safety Cabinet (mediated)

13. Other – 2011 Board Meeting Dates